

AMENDMENTS TO THE SPECIFICATION

(New correction) Please replace the paragraph beginning at page 8, line 14, which starts with “Referring to Figures 5A-5C, screen displays...” with the following amended paragraphs.

Referring to Figures 5A-5C, screen displays for gathering health history information for a potential employee are illustrated. Figure 5A is a screen display of an exemplary health history. The health history 400 provides information concerning any health care the potential employee was the recipient of in the past year. As shown, the case number 402, name of the potential employee 404, name of the primary care provider 406, and name of the health center 408 are displayed. The potential employee is prompted for their health history information which includes, but is not limited to ~~the~~ if the potential employee is currently under a provider’s care 409, if so, then the name 410, address 412, city 414, state 416, zipcode 418, the date of the last visit to the provider 420, reason for the visit 422, if potential employee received any healthcare treatment in the last 12 months 424 (if so, the date 426 and reason 428), and if the there is a history of any serious illness 430.

8. Please replace the four paragraphs beginning at page 13, line 30, which starts with “The health insurance companies...” with the following amended paragraphs.

The health insurance companies 1010 provide insurance guidelines for potential employees ~~1002~~ 202 to the server computer 20. The insurance guidelines are used by the employee recruitment, job matching and job placement system 200 to determine if a potential employee 202 qualifies for insurance and to provide gap insurance to a potential employee 202 who loses his or her insurance benefits as a result of being employed and do not qualify for insurance under the employer’s insurance.

~~The department of public assistance 1012 provides~~ Primary care providers 1012 provide results from medical examinations, follow-up appointments, and profiles to the server computer 20. The information from the primary care providers 1012 is used by the employee recruitment, job matching and job placement system 200 to determine if a potential employee requires physical rehabilitation or health education. In some cases, the physical rehabilitation or health education recommendations are considered in the job matching process.

The information received from the various ~~partied~~ parties can be used to automatically fill in the forms illustrated in Figures 4-6D. For example, if a potential employee is receiving public assistance, then their demographic information would be automatically entered in the system backfilling information found in Figure 4.

Referring to Figure 3 again, the employee recruitment, job matching and job placement system 200 uses the information stored in the server computer 20 from the client (case worker) 10, customer (employer) 16, labor department 1004, welfare 1006, Medicaid 1008, health insurance coverage 1010, and primary care providers 1012 to perform job matching. The employee recruitment, job matching and job placement system 200 performs real-time job matching 210 by matching a potential employee with one or more employers and generates a list of potential jobs with corresponding matching percentages. As shown, information is obtained using the assessment forms 204 ~~with information obtained using~~ and the position availability forms 208.

9. Please replace the four paragraphs beginning at page 16, line 29, which starts with “At step 1308, the employee...” with the following amended paragraphs.

At step ~~1308~~ 1310, the employee recruitment, job matching and job placement system provides a recommendation to overcome each deficiency identified in step ~~1306~~ 1308. For example, as illustrated in Figure 13C, if a potential employee is deficient in that he or she does not have a car for transportation to and from the office, the recommendation would be to have potential employee participate in a car pool program. A mapping program embedded in the system can assist in determining options for providing public transportation or other ride alternative solutions. For example, the mapping program can include bus stop information thereby assisting in determining if public transportation is an option in assisting the potential employee.

At step ~~1310~~ 1312, the employee recruitment, job matching and job placement system generates the job analysis listing (as illustrated in Figure 13C) listing each deficiency, job requirement, and a recommendation to resolve the deficiency.

Referring to Figure 15, a block diagram for an exemplary process for assisting the potential employee in finding employment in accordance with an embodiment of the present invention is illustrated. At step 1400, the potential employee is matched with one or more job opportunities and corresponding matching percentages are generated. At step 1402, the case worker and potential employee review the potential jobs and designate potential jobs in which job placement plans (212 in Figure 3) are needed.

At step 1404, the employee recruitment, job matching and job placement system generates a job placement plan for each designated potential job. Using the information from the job analysis, the employee recruitment, job matching and job placement system generates a job placement plan listing the requirements that the potential employee needs to do in order to perform the duties of a given job. The job placement plan can include, but is not limited physical

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rehabilitation needs, accommodations, and health education ~~for~~ (214 in Figure 3) which the applicant needs, as well as skill training and the estimated duration for the training (216 in Figure 3). Thus, the potential employee not only has a potential job, but also a plan to achieve the knowledge, skills, and ability to perform a job which can be considered an “upgraded” job. As a result, the potential employee has a vested interest in upgrading his or her position, as well as loyalty to the employer for providing the opportunity.